0.73% Matrix Adjustment Factor
(multiply established Cash Housing
Allowances by 1.0073 for new FY)

WELS COMPENSATION GUIDELINES

Salary Matrix

2026/27

Range Spread	12,917	13,724	16,146	16,954	17,761	18,568	19,375	20,183	20,990	21,797
Service Incr.	431	457	538	565	592	619	646	673	700	727
Ranges	A	B	C	D	E	F	G	H	I	J
Experience										
0	25,834	27,448	32,292	33,907	35,521	37,136	38,750	40,365	41,980	43,594
1	26,265	27,905	32,830	34,472	36,113	37,755	39,396	41,038	42,680	44,321
2	26,695	28,363	33,368	35,037	36,705	38,374	40,042	41,711	43,379	45,047
3	27,126	28,820	33,907	35,602	37,297	38,993	40,688	42,383	44,079	45,774
4	27,556	29,278	34,445	36,167	37,889	39,612	41,333	43,056	44,779	46,500
5	27,987	29,735	34,983	36,733	38,481	40,231	41,979	43,729	45,478	47,227
6	28,417	30,193	35,521	37,298	39,073	40,850	42,625	44,402	46,178	47,953
7	28,848	30,650	36,059	37,863	39,665	41,469	43,271	45,074	46,878	48,680
8	29,279	31,108	36,598	38,428	40,257	42,087	43,917	45,747	47,577	49,407
9	29,709	31,565	37,136	38,993	40,849	42,706	44,563	46,420	48,277	50,133
10	30,140	32,023	37,674	39,558	41,441	43,325	45,208	47,093	48,977	50,860
11	30,570	32,480	38,212	40,123	42,033	43,944	45,854	47,765	49,676	51,586
12	31,001	32,938	38,750	40,688	42,625	44,563	46,500	48,438	50,376	52,313
13	31,431	33,395	39,289	41,254	43,217	45,182	47,146	49,111	51,076	53,039
14	31,862	33,853	39,827	41,819	43,809	45,801	47,792	49,784	51,775	53,766
15	32,293	34,310	40,365	42,384	44,401	46,420	48,438	50,456	52,475	54,493
16	32,723	34,767	40,903	42,949	44,993	47,039	49,083	51,129	53,175	55,219
17	33,154	35,225	41,441	43,514	45,585	47,658	49,729	51,802	53,874	55,946
18	33,584	35,682	41,980	44,079	46,177	48,277	50,375	52,475	54,574	56,672
19	34,015	36,140	42,518	44,644	46,769	48,896	51,021	53,147	55,274	57,399
20	34,445	36,597	43,056	45,209	47,361	49,515	51,667	53,820	55,973	58,125
21	34,876	37,055	43,594	45,774	47,953	50,134	52,313	54,493	56,673	58,852
22	35,306	37,512	44,132	46,340	48,545	50,753	52,958	55,166	57,373	59,578
23	35,737	37,970	44,671	46,905	49,137	51,371	53,604	55,838	58,072	60,305
24	36,168	38,427	45,209	47,470	49,729	51,990	54,250	56,511	58,772	61,032
25	36,598	38,885	45,747	48,035	50,321	52,609	54,896	57,184	59,472	61,758
26	37,029	39,342	46,285	48,600	50,913	53,228	55,542	57,857	60,171	62,485
27	37,459	39,800	46,823	49,165	51,505	53,847	56,188	58,529	60,871	63,211
28	37,890	40,257	47,362	49,730	52,097	54,466	56,833	59,202	61,571	63,938
29	38,320	40,715	47,900	50,295	52,689	55,085	57,479	59,875	62,270	64,664
30	38,751	41,172	48,438	50,861	53,282	55,704	58,125	60,548	62,970	65,391
31	39,182	41,629	48,976	51,426	53,874	56,323	58,771	61,220	63,670	66,118
32	39,612	42,087	49,514	51,991	54,466	56,942	59,417	61,893	64,369	66,844