1.22% Inflation Rate Adjustment
(multiply established Cash Housing
Allowances by 1.0122 for new FY)

WELS COMPENSATION GUIDELINES

Salary Matrix

2023/24

Range Spread	12,395	13,170	15,494	16,268	17,043	17,818	18,592	19,367	20,142	20,916
Service Incr.	413	439	516	542	568	594	620	646	671	697
Ranges	A	B	C	D	E	F	G	H	I	J
Experience										
0	24,790	26,339	30,987	32,536	34,086	35,635	37,184	38,734	40,283	41,832
1	25,203	26,778	31,503	33,078	34,654	36,229	37,804	39,380	40,954	42,529
2	25,616	27,217	32,020	33,621	35,222	36,823	38,423	40,025	41,626	43,226
3	26,030	27,656	32,536	34,163	35,790	37,417	39,043	40,671	42,297	43,924
4	26,443	28,095	33,053	34,705	36,358	38,011	39,663	41,316	42,969	44,621
5	26,856	28,534	33,569	35,247	36,927	38,605	40,283	41,962	43,640	45,318
6	27,269	28,973	34,086	35,790	37,495	39,199	40,902	42,607	44,311	46,015
7	27,682	29,412	34,602	36,332	38,063	39,792	41,522	43,253	44,983	46,712
8	28,095	29,851	35,119	36,874	38,631	40,386	42,142	43,899	45,654	47,410
9	28,509	30,290	35,635	37,416	39,199	40,980	42,762	44,544	46,325	48,107
10	28,922	30,729	36,152	37,959	39,767	41,574	43,381	45,190	46,997	48,804
11	29,335	31,168	36,668	38,501	40,335	42,168	44,001	45,835	47,668	49,501
12	29,748	31,607	37,184	39,043	40,903	42,762	44,621	46,481	48,340	50,198
13	30,161	32,046	37,701	39,585	41,471	43,356	45,241	47,126	49,011	50,896
14	30,574	32,485	38,217	40,128	42,039	43,950	45,860	47,772	49,682	51,593
15	30,988	32,924	38,734	40,670	42,608	44,544	46,480	48,418	50,354	52,290
16	31,401	33,363	39,250	41,212	43,176	45,138	47,100	49,063	51,025	52,987
17	31,814	33,802	39,767	41,755	43,744	45,732	47,719	49,709	51,697	53,684
18	32,227	34,241	40,283	42,297	44,312	46,326	48,339	50,354	52,368	54,382
19	32,640	34,680	40,800	42,839	44,880	46,919	48,959	51,000	53,039	55,079
20	33,053	35,119	41,316	43,381	45,448	47,513	49,579	51,645	53,711	55,776
21	33,467	35,558	41,832	43,924	46,016	48,107	50,198	52,291	54,382	56,473
22	33,880	35,997	42,349	44,466	46,584	48,701	50,818	52,936	55,053	57,170
23	34,293	36,436	42,865	45,008	47,152	49,295	51,438	53,582	55,725	57,868
24	34,706	36,875	43,382	45,550	47,720	49,889	52,058	54,228	56,396	58,565
25	35,119	37,314	43,898	46,093	48,289	50,483	52,677	54,873	57,068	59,262
26	35,532	37,753	44,415	46,635	48,857	51,077	53,297	55,519	57,739	59,959
27	35,946	38,192	44,931	47,177	49,425	51,671	53,917	56,164	58,410	60,656
28	36,359	38,631	45,448	47,719	49,993	52,265	54,537	56,810	59,082	61,354
29	36,772	39,070	45,964	48,262	50,561	52,859	55,156	57,455	59,753	62,051
30	37,185	39,508	46,480	48,804	51,129	53,452	55,776	58,101	60,424	62,748
31	37,598	39,947	46,997	49,346	51,697	54,046	56,396	58,747	61,096	63,445
32	38,011	40,386	47,513	49,889	52,265	54,640	57,015	59,392	61,767	64,142